

Health and Safety Onsite Attestation

To maintain Americans with Disabilities Act (ADA) compliance The Expo Group will not consent to providing a list of employees that may or may not have been vaccinated. The Expo Group does not consent for its employees to submit to any type of tagging or visual identifiers related to vaccination status.

The Expo Group attests that each of its assigned and working personnel meets individual show health and safety requirements.

Customers of The Expo Group must acknowledge, understand, and agree that participation in any capacity at any show or event may result in possible exposure to and illness from COVID-19. While protocols and safety requirements may reduce this risk, the risk of serious injury, illness, and even death is not possible to fully mitigate.

Customers of The Expo Group must agree to indemnify, defend, and hold harmless The Expo Group, its officers, directors, employees, contractors, and agents, from any and all claims, actions, causes of action, demands, or liabilities resulting from possible exposure or infection of the COVID-19 virus and other communicable diseases.

If you are a customer of The Expo Group, you will be required to co-sign a Health and Safety Onsite Attestation document. Contact Tiffany Tinsley at <u>ttinsley@theexpogroup.com</u> to attain this document. Thank you.