

Infectious Disease Control On Jobsite Policy

The Expo Group will take proactive steps to protect our employees on jobsite environments in the event of an infectious disease occurrence. It is the goal of The Expo Group during any such time period to strive to operate effectively and ensure that all essential services are continuously provided and that employees are safe within the workplace.

The Expo Group is committed to providing authoritative information about the nature and spread of infectious diseases, including symptoms and signs to watch for, as well as required steps to be taken in the event of an illness or outbreak.

Required Use of a Face Mask

The Expo Group follows state and local guidelines as well as the event access requirements from our clients and facilities. Employees are required to wear masks on jobsite. The Expo Group will be monitoring the situation and notify employees when policy changes.

Preventing the Spread of Infection in the Workplace

We ask all employees to cooperate in taking steps to reduce the transmission of infectious disease in the workplace. The best strategy remains the most obvious—vaccinations, daily health screens, frequent hand washing with warm, soapy water; covering your mouth whenever you sneeze or cough; and discarding used tissues in wastebaskets. We ask all employees to consult their personal physicians for their recommendations regarding Covid-19.

Staying Away When Ill

During an infectious disease outbreak while working on job site, it is critical that employees do not report to work while they are ill and/or experiencing the following symptoms: *Cough, Shortness of Breath/Difficulty Breathing, Fever, Chills, Muscle Pain, Sore Throat, New Loss of Taste or Smell, runny or stuffy nose, body aches, fatigue.*

Employees must perform a daily self-check to attest they are symptom free prior to reporting to jobsite.

Employees who become ill, experiencing any of the above symptoms, or been exposed to Covid-19 are required to first isolate from others, contact Human Resources and their on-jobsite manager immediately for next steps. The on-jobsite manager will work transfer and/or fulfillment the remaining on-site duties

Requests for Medical Information and/or Documentation

The Expo Group will provide and attest to the on jobsite employees and/or contracted employees meet the client health and safety jobsite access requirements upon request if not being collected through the client's provider/ application. Requests must be

made directly to HR@theexpogroup.com with job name, health and safety contact name and email.

Confidentiality of Medical Information

Our policy is to treat any medical information as a confidential medical record. In furtherance of this policy, our eligible jobsite employees have given written permission to disclosure COVID-19 vaccination completion results to our clients as requested. Any disclosure of employee medical information is restricted.